

Appendix 3

Non-California Data by Class by Survey Respondent

Patrol Officer

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Officer California Highway Patrol	\$4,740	\$5,762	\$230		\$392	\$288	\$64		\$913	\$78	\$9	\$692	\$84	\$8,512
Federal Government	No Comparable Class														
State of Arizona	Officer	\$3,481	\$5,371			\$269		\$83		\$956	\$52			\$411	\$7,141
State of Florida	Law Enforcement Officer	\$2,657	\$4,258	\$417			\$130	\$42		\$716				\$326	\$5,888
State of Illinois	Trooper	\$3,899	\$7,404			\$411		\$33		\$1,239	\$67			\$566	\$9,720
State of Nevada	DPS Officer II	\$3,875	\$6,675	\$88		\$551				\$691				\$97	\$8,101
State of New York	State Trooper	\$6,214	\$6,214	\$833			\$42			\$1,053			\$221	\$475	\$8,838
State of Ohio	Highway Patrol Trooper	\$3,380	\$4,300	\$99				\$67		\$724	\$67	\$19		\$58	\$5,334
State of Oregon	OSP Trooper	\$3,503	\$4,798			\$288	\$288	\$40		\$923	\$122			\$367	\$6,826
State of Pennsylvania	State Police Trooper	\$3,741	\$5,918	\$1,184				\$42		\$600				\$453	\$8,196
State of Texas	Trooper	\$3,417	\$4,790	\$200			\$100			\$705				\$366	\$6,161
State of Washington	State Patrol Officer	\$3,598	\$4,814	\$400			\$193			\$1,019	\$102			\$368	\$6,895

Base Salary Median		\$5,093
Base Salary Mean		\$5,454
State Relationship to Median		11.62%
State Relationship to Mean		5.34%

Total Compensation Median	\$7,018
Total Compensation Mean	\$7,310
State Relationship to Median	17.55%
State Relationship to Mean	14.12%

Department of Personnel Administration

Number of Comparable Matches	10
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Data Effective: January 1, 2007

Sergeant

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Sergeant California Highway Patrol	\$5,765	\$7,008	\$280		\$492	\$350	\$64		\$1,013			\$813	\$102	\$10,122
Federal Government	No Comparable Class														
State of Arizona	Sergeant II	\$6,391	\$6,391			\$320		\$83		\$956	\$52			\$489	\$8,290
State of Florida	Law Enforcement Sergeant	\$3,297	\$5,534	\$417			\$130	\$42		\$716				\$423	\$7,262
State of Illinois	Master Sergeant	\$6,017	\$8,769			\$487				\$1,239	\$67			\$631	\$11,193
State of Nevada	DPS Sergeant	\$4,233	\$6,988	\$88		\$577				\$691				\$101	\$8,444
State of New York	Sergeant	\$7,322	\$7,322	\$833			\$42			\$1,053			\$221	\$560	\$10,031
State of Ohio	Sergeant	\$3,990	\$5,314	\$127				\$67		\$724	\$67	\$19		\$73	\$6,391
State of Oregon	Sergeant	\$4,230	\$6,536			\$392	\$392	\$40		\$923	\$122			\$500	\$8,905
State of Pennsylvania	State Police Sergeant	\$5,772	\$5,772	\$1,154				\$42		\$600				\$442	\$8,010
State of Texas	Sergeant, Public Safety	\$4,311	\$5,310	\$200			\$100			\$705				\$406	\$6,721
State of Washington	Sergeant	\$5,537	\$5,537	\$454			\$221			\$1,019	\$102			\$424	\$7,757

Base Salary Median		\$6,082
Base Salary Mean		\$6,347
State Relationship to Median		13.22%
State Relationship to Mean		9.43%

Total Compensation Median	\$8,150
Total Compensation Mean	\$8,301
State Relationship to Median	19.48%
State Relationship to Mean	17.99%

Department of Personnel Administration

Number of Comparable Matches	10
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Data Effective: January 1, 2007

Captain

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Captain California Highway Patrol	\$9,540	\$10,837			\$798		\$64		\$1,013			\$130	\$157	\$12,999
Federal Government	No Comparable Class														
State of Arizona	Commander	\$8,690	\$8,690			\$435		\$83		\$956	\$52			\$630	\$10,845
State of Florida	Law Enforcement Captain	\$4,413	\$8,089				\$130			\$716				\$619	\$9,554
State of Illinois	Captain	\$7,453	\$10,030			\$557				\$1,239	\$67			\$649	\$12,542
State of Nevada	DPS Captain	\$5,297	\$8,820	\$88		\$728				\$691				\$128	\$10,454
State of New York	Captain	\$9,580	\$10,612				\$42			\$1,053				\$658	\$12,365
State of Ohio	Highway Patrol Captain	\$5,473	\$7,181	\$179				\$67		\$724	\$67	\$19		\$104	\$8,341
State of Oregon	OSP Captain	\$5,441	\$8,415			\$505	\$505	\$107		\$923	\$122			\$626	\$11,202
State of Pennsylvania	State Police Captain	\$6,312	\$8,080					\$42		\$600				\$618	\$9,340
State of Texas	Captain, Public Safety	\$5,351	\$6,350	\$200			\$100			\$705				\$486	\$7,841
State of Washington	Captain	\$7,617	\$7,617	\$305			\$305			\$1,019	\$102			\$583	\$9,930

Base Salary Median		\$8,252
Base Salary Mean		\$8,388
State Relationship to Median		23.85%
State Relationship to Mean		22.59%

Total Compensation Median	\$10,192
Total Compensation Mean	\$10,241
State Relationship to Median	21.59%
State Relationship to Mean	21.21%

Department of Personnel Administration

Number of Comparable Matches	10
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Data Effective: January 1, 2007

Regional/Divisional Chief

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Chief, California Highway Patrol	\$11,936	\$13,533			\$1,014				\$1,013			\$130	\$196	\$15,886
Federal Government	No Comparable Class														
State of Arizona	No Comparable Class														
State of Florida	Law Enforcement Major	\$4,410	\$9,265				\$130			\$716				\$638	\$10,749
State of Illinois	Data Not Available														
State of Nevada	DPS Major	\$5,803	\$9,687	\$88		\$799				\$691				\$140	\$11,405
State of New York	Major	\$9,896	\$10,083				\$42			\$1,053				\$650	\$11,828
State of Ohio	Highway Patrol Major	\$6,032	\$7,906	\$197				\$67		\$724	\$67	\$19		\$114	\$9,095
State of Oregon	OSP Major	\$5,996	\$9,276			\$557		\$107		\$923	\$122			\$638	\$11,622
State of Pennsylvania	State Police Major	\$7,511	\$7,511					\$42		\$600				\$575	\$8,728
State of Texas	Major, Public Safety	\$6,669	\$6,835	\$200			\$100			\$705				\$523	\$8,363
State of Washington	Deputy Chief	\$9,835	\$9,835							\$1,019	\$102			\$646	\$11,602

Base Salary Median		\$9,271
Base Salary Mean		\$8,800
State Relationship to Median		31.50%
State Relationship to Mean		34.98%

Total Compensation Median	\$11,077
Total Compensation Mean	\$10,424
State Relationship to Median	30.27%
State Relationship to Mean	34.38%

Department of Personnel Administration

Number of Comparable Matches	8
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Data Effective: January 1, 2007

Correctional Officer

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Correctional Officer	\$5,055	\$6,144	\$246	\$123		\$135	\$44		\$807	\$44	\$8	\$130	\$89	\$7,770
Federal Government	Correctional Officer	\$2,966	\$4,270		\$214			\$33		\$697				\$327	\$5,540
State of Arizona	Correctional Officer I	\$2,198	\$2,744					\$60		\$956	\$52			\$210	\$4,022
State of Florida	Correctional Officer	\$2,567	\$3,753				\$130	\$27		\$716				\$287	\$4,913
State of Illinois	Correctional Officer	\$3,258	\$4,089			\$227		\$33		\$1,239	\$67			\$313	\$5,968
State of Nevada	Correctional Officer	\$2,996	\$4,867	\$88		\$402				\$691				\$71	\$6,118
State of New York	Correctional Officer	\$3,667	\$3,667	\$646				\$48		\$1,053			\$48	\$281	\$5,743
State of Ohio	Correctional Officer	\$2,647	\$3,217	\$80				\$10		\$724	\$67	\$19		\$47	\$4,164
State of Oregon	Correctional Officer	\$2,686	\$3,863			\$232	\$232			\$923	\$122			\$296	\$5,667
State of Pennsylvania	Corrections Officer I	\$2,323	\$4,448	\$845				\$38		\$600				\$340	\$6,271
State of Texas	Correctional Officer III	\$2,082	\$2,882	\$200			\$100			\$705				\$220	\$4,107
State of Washington	Corrections and Custody Officer II	\$2,530	\$3,208				\$128			\$1,019	\$102			\$245	\$4,703

Base Salary Median		\$3,753
Base Salary Mean		\$3,728
State Relationship to Median		38.92%
State Relationship to Mean		39.32%

Total Compensation Median	\$5,540
Total Compensation Mean	\$5,201
State Relationship to Median	28.69%
State Relationship to Mean	33.05%

Department of Personnel Administration

Number of Comparable Matches	11
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Data Effective: January 1, 2007

Correctional Sergeant

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Correctional Sergeant	\$5,675	\$6,892	\$207	\$138		\$100	\$44		\$1,013			\$130	\$100	\$8,624
Federal Government	No Comparable Class														
State of Arizona	Correctional Sergeant	\$2,874	\$4,706					\$60		\$956	\$52			\$360	\$6,134
State of Florida	Correctional Officer Sergeant	\$2,721	\$4,043				\$130	\$27		\$716				\$309	\$5,225
State of Illinois	Correctional Sergeant	\$3,711	\$4,734			\$263		\$33		\$1,239	\$67			\$362	\$6,698
State of Nevada	Correctional Sergeant	\$3,403	\$5,563	\$88		\$459				\$691				\$81	\$6,881
State of New York	Correctional Sergeant	\$4,189	\$4,924	\$791				\$73		\$1,053				\$377	\$7,218
State of Ohio	Correctional Sergeant/Counselor	\$2,787	\$3,522	\$88				\$10		\$724	\$67	\$19		\$51	\$4,481
State of Oregon	Correctional Sergeant	\$3,068	\$4,408			\$264	\$264			\$923	\$122			\$337	\$6,319
State of Pennsylvania	Corrections Officer III	\$3,162	\$5,317	\$1,010				\$38		\$600				\$407	\$7,372
State of Texas	Sergeant of Correctional Officers	\$2,612	\$3,705	\$200			\$100			\$705				\$395	\$5,105
State of Washington	Corrections and Custody Officer III	\$2,774	\$3,540				\$1			\$1,019	\$102			\$271	\$4,933

Base Salary Median		\$4,557
Base Salary Mean		\$4,446
State Relationship to Median		33.88%
State Relationship to Mean		35.49%

Total Compensation Median	\$6,227
Total Compensation Mean	\$6,037
State Relationship to Median	27.80%
State Relationship to Mean	30.00%

Department of Personnel Administration

Number of Comparable Matches	10
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Data Effective: January 1, 2007

Correctional Captain

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Correctional Captain	\$8,238	\$9,082		\$182			\$44		\$1,013			\$130	\$132	\$10,582
Federal Government	Correctional Captain	\$6,285	\$8,170		\$409					\$697				\$622	\$9,898
State of Arizona	Correctional Captain	\$3,709	\$4,786			\$239		\$83		\$956	\$52			\$366	\$6,482
State of Florida	Correctional Officer Captain	\$3,119	\$4,737				\$130	\$27		\$716				\$362	\$5,972
State of Illinois	Data Not Available														
State of Nevada	Correctional Captain	\$4,237	\$6,988	\$88		\$577				\$691				\$101	\$8,444
State of New York	Correctional Captain	\$5,189	\$6,577							\$1,053				\$503	\$8,133
State of Ohio	Correctional Captain	\$3,728	\$4,876	\$122				\$10		\$724	\$67	\$19		\$71	\$5,889
State of Oregon	Correctional Captain	\$4,265	\$6,292			\$378	\$378			\$923	\$122			\$481	\$8,573
State of Pennsylvania	Corrections Officer IV	\$3,674	\$6,163					\$38		\$600				\$471	\$7,272
State of Texas	Captain of Correctional Officers	\$2,945	\$4,181	\$200			\$100			\$705				\$320	\$5,506
State of Washington	Correctional Captain	\$4,106	\$7,083	\$283			\$283			\$1,019	\$102			\$542	\$9,312

Base Salary Median		\$6,228
Base Salary Mean		\$5,985
State Relationship to Median		31.43%
State Relationship to Mean		34.10%

Total Compensation Median	\$7,703
Total Compensation Mean	\$7,548
State Relationship to Median	27.21%
State Relationship to Mean	28.67%

Department of Personnel Administration

Number of Comparable Matches	10
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Data Effective: January 1, 2007

Warden

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Warden	\$10,433	\$10,433							\$1,013			\$130	\$151	\$11,727
Federal Government	Warden	\$8,736	\$11,356		\$568					\$697				\$668	\$13,289
State of Arizona	Correctional Administrator V	\$4,466	\$7,666							\$956	\$52			\$586	\$9,260
State of Florida	Warden - DC	\$4,410	\$9,265				\$130			\$716				\$638	\$10,749
State of Illinois	Senior Public Service Administrator	\$4,295	\$10,093			\$555				\$1,239	\$67			\$772	\$12,727
State of Nevada	Warden	\$5,297	\$8,820	\$88		\$728				\$691				\$128	\$10,454
State of New York	Superintendent of Correctional Facilities	\$7,891	\$11,353							\$1,053				\$668	\$13,074
State of Ohio	Warden 3	\$4,581	\$9,556	\$239						\$724	\$67	\$19		\$139	\$10,743
State of Oregon	Program Executive H	\$5,996	\$9,276			\$557				\$923	\$122			\$638	\$11,516
State of Pennsylvania	Corrections Superintendent 3	\$7,250	\$9,792							\$600				\$646	\$11,038
State of Texas	Warden II	\$5,161	\$8,320	\$200			\$100			\$705				\$624	\$9,949
State of Washington	Superintendent A-Correctional Facility	\$6,116	\$9,666							\$1,019	\$102			\$644	\$11,431

Base Salary Median		\$9,556
Base Salary Mean		\$9,560
State Relationship to Median		8.41%
State Relationship to Mean		8.37%

Total Compensation Median	\$11,038
Total Compensation Mean	\$11,294
State Relationship to Median	5.88%
State Relationship to Mean	3.70%

Department of Personnel Administration

Number of Comparable Matches	11
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Data Effective: January 1, 2007

Parole Agent

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Parole Agent I Adult Patrol	\$6,421	\$7,437	\$297	\$149		\$135			\$807	\$44	\$8	\$130	\$108	\$9,115
Federal Government	US Probation Officer	\$4,080	\$7,952		\$398					\$697				\$608	\$9,655
State of Arizona	Community Correctional Officer	\$3,120	\$4,774					\$60		\$956	\$52			\$365	\$6,207
State of Florida	Correctional Probation Senior Officer	\$3,005	\$4,680				\$120			\$716				\$358	\$5,874
State of Illinois	Corrections Parole Agent	\$3,411	\$5,015			\$278		\$33		\$1,239	\$67			\$384	\$7,016
State of Nevada	DPS Officer II	\$3,875	\$6,675	\$88		\$551				\$691				\$97	\$8,101
State of New York	Parole Agent	\$3,963	\$4,904							\$1,053				\$375	\$6,332
State of Ohio	Parole Officer	\$3,073	\$3,845							\$724	\$67	\$19		\$56	\$4,711
State of Oregon	Adult Parole and Probation Officer	\$3,680	\$5,098			\$306	\$306			\$923	\$122			\$390	\$7,145
State of Pennsylvania	Parole Agent II	\$3,054	\$7,967							\$600				\$609	\$9,176
State of Texas	Parole Officer III	\$2,773	\$3,938	\$200			\$100			\$705				\$301	\$5,244
State of Washington	Community Corrections Officer II	\$2,979	\$3,813							\$1,019	\$102			\$292	\$5,226

Base Salary Median		\$4,904
Base Salary Mean		\$5,333
State Relationship to Median		34.06%
State Relationship to Mean		28.29%

Total Compensation Median	\$6,332
Total Compensation Mean	\$6,790
State Relationship to Median	30.53%
State Relationship to Mean	25.51%

Department of Personnel Administration

Number of Comparable Matches	11
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Data Effective: January 1, 2007

Special Agent

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Special Agent	\$5,397	\$6,674	\$200			\$100			\$978			\$65	\$97	\$8,114
Federal Government	Special Agent	\$4,147	\$8,170		\$409					\$697				\$622	\$9,898
State of Arizona	Special Agent	\$4,049	\$4,880					\$60		\$956	\$52			\$373	\$6,321
State of Florida	Special Agent	\$3,818	\$6,538	\$250			\$130	\$42		\$716				\$500	\$8,176
State of Illinois	Special Agent	\$4,144	\$7,511											\$575	\$8,086
State of Nevada	Criminal Investigator III	\$4,049	\$6,675	\$88		\$551				\$691				\$97	\$8,101
State of New York	No Comparable Class														
State of Ohio	BCI Special Agent	\$3,985	\$5,507							\$724	\$67	\$19		\$80	\$6,397
State of Oregon	Criminal Investigator	\$4,024	\$5,957			\$357				\$923	\$122			\$456	\$7,815
State of Pennsylvania	Special Agent II	\$4,060	\$4,435							\$600				\$339	\$5,374
State of Texas	Data Not Available														
State of Washington	Attorney General Investigator III	\$3,628	\$4,643							\$1,019	\$102			\$355	\$6,119

Base Salary Median		\$5,957
Base Salary Mean		\$6,035
State Relationship to Median		10.74%
State Relationship to Mean		9.57%

Total Compensation Median	\$7,815
Total Compensation Mean	\$7,365
State Relationship to Median	3.68%
State Relationship to Mean	9.23%

Department of Personnel Administration

Number of Comparable Matches	9
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Data Effective: January 1, 2007

Special Agent-in-Charge

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Special Agent-in-Charge	\$7,370	\$8,126	\$244						\$1,013			\$65	\$118	\$9,566
Federal Government	Supervisory Special Agent	\$7,426	\$9,654		\$483					\$697				\$644	\$11,477
State of Arizona	Special Agent Supervisor	\$4,778	\$6,485					\$60		\$956	\$52			\$496	\$8,049
State of Florida	Special Agent Supervisor	\$4,374	\$7,689	\$250			\$130			\$716				\$588	\$9,373
State of Illinois	Data Not Available														
State of Nevada	Supervisory Criminal Investigator II	\$4,627	\$7,666	\$88		\$632				\$691				\$111	\$9,188
State of New York	No Comparable Class														
State of Ohio	Special Agent Supervisor	\$4,964	\$6,509							\$724	\$67	\$19		\$94	\$7,413
State of Oregon	Chief Criminal Investigator	\$4,482	\$6,598			\$396				\$923	\$122			\$505	\$8,544
State of Pennsylvania	Special Agent III	\$4,632	\$5,063							\$600				\$387	\$6,050
State of Texas	Data Not Available														
State of Washington	Attorney General Investigator IV	\$4,204	\$5,385							\$1,019	\$102			\$412	\$6,918

Base Salary Median		\$6,554
Base Salary Mean		\$6,881
State Relationship to Median		19.35%
State Relationship to Mean		15.32%

Total Compensation Median	\$8,296
Total Compensation Mean	\$8,377
State Relationship to Median	13.27%
State Relationship to Mean	12.43%

Department of Personnel Administration

Number of Comparable Matches	8
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Data Effective: January 1, 2007

Supervising Investigator

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Supervising Special Investigator I	\$5,192	\$6,265	\$188			\$100			\$1,013			\$65	\$91	\$7,722
Federal Government	Supervisory Investigator	\$6,285	\$8,170		\$409					\$697				\$622	\$9,898
State of Arizona	Special Investigator Supervisor	\$3,541	\$4,471					\$60		\$956	\$52			\$342	\$5,881
State of Florida	Law Enforcement Lieutenant	\$3,707	\$6,774				\$130			\$716				\$518	\$8,138
State of Illinois	Deputy Chief of Investigations	\$6,336	\$6,336			\$348				\$1,239	\$67			\$485	\$8,476
State of Nevada	Supervisory Criminal Investigator I	\$4,867	\$7,320	\$88		\$604				\$691				\$106	\$8,809
State of New York	State Police Senior Investigator	\$6,578	\$6,578	\$833						\$1,053			\$1,659	\$638	\$10,761
State of Ohio	Tax Enforcement Agent Supervisor I	\$4,110	\$5,366	\$134						\$724	\$67	\$19		\$78	\$6,388
State of Oregon	Chief Criminal Investigator	\$4,482	\$6,598			\$396				\$923	\$122			\$505	\$8,544
State of Pennsylvania	State Police Sergeant	\$5,772	\$5,772	\$1,154				\$42		\$600				\$442	\$8,010
State of Texas	Sergeant, Public Safety	\$4,311	\$5,310	\$200			\$100			\$705				\$406	\$6,721
State of Washington	Investigator III	\$3,286	\$4,207							\$1,019	\$102			\$322	\$5,650

Base Salary Median		\$6,336
Base Salary Mean		\$6,082
State Relationship to Median		-1.13%
State Relationship to Mean		2.92%

Total Compensation Median	\$8,138
Total Compensation Mean	\$7,934
State Relationship to Median	-5.39%
State Relationship to Mean	-2.75%

Department of Personnel Administration

Number of Comparable Matches	11
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Data Effective: January 1, 2007

Investigator

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Senior Special Investigator	\$4,727	\$5,705	\$171			\$100			\$978			\$65	\$83	\$7,102
Federal Government	Investigator	\$5,285	\$6,871		\$344					\$697				\$526	\$8,437
State of Arizona	Special Investigator	\$3,200	\$4,368					\$60		\$956	\$52			\$334	\$5,770
State of Florida	Law Enforcement Investigator II	\$3,297	\$5,534				\$130			\$716				\$423	\$6,803
State of Illinois	Investigator	\$3,421	\$6,555			\$364		\$33		\$1,239	\$67			\$501	\$8,759
State of Nevada	Criminal Investigator III	\$4,449	\$6,675	\$88		\$551				\$691				\$97	\$8,101
State of New York	State Police Investigator	\$6,033	\$6,033	\$833						\$1,053			\$1,659	\$503	\$10,081
State of Ohio	Tax Enforcement Agent II	\$3,319	\$4,184	\$105						\$724	\$67	\$19		\$61	\$5,159
State of Oregon	Criminal Investigator	\$4,024	\$5,957			\$357				\$923	\$122			\$456	\$7,815
State of Pennsylvania	State Police Trooper	\$3,741	\$5,918	\$1,184				\$42		\$600				\$453	\$8,196
State of Texas	Trooper	\$3,417	\$4,790	\$200			\$100			\$705				\$366	\$6,161
State of Washington	Investigator II	\$2,844	\$3,628							\$1,019	\$102			\$278	\$5,027

Base Salary Median		\$5,918
Base Salary Mean		\$5,501
State Relationship to Median		-3.73%
State Relationship to Mean		3.57%

Total Compensation Median	\$7,815
Total Compensation Mean	\$7,301
State Relationship to Median	-10.04%
State Relationship to Mean	-2.80%

Department of Personnel Administration

Number of Comparable Matches	11
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Data Effective: January 1, 2007

Criminalist

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Senior Criminalist	\$5,279	\$6,534							\$978				\$95	\$7,607
Federal Government	Forensic Chemist	\$2,405	\$6,871		\$344					\$697				\$526	\$8,437
State of Arizona	Criminalist II	\$4,723	\$4,723			\$236		\$83		\$956	\$52			\$361	\$6,411
State of Florida	Crime Lab Analyst	\$3,412	\$5,947				\$130			\$716				\$455	\$7,248
State of Illinois	Forensic Scientist III	\$4,260	\$6,416			\$257		\$33		\$1,239	\$67			\$491	\$8,502
State of Nevada	No Comparable Class														
State of New York	State Police Forensic Scientist III	\$4,166	\$5,146							\$1,053				\$394	\$6,593
State of Ohio	Criminalist	\$3,862	\$5,668							\$724	\$67	\$19		\$82	\$6,560
State of Oregon	Criminalist III	\$3,827	\$5,493			\$330	\$330			\$923	\$122			\$420	\$7,617
State of Pennsylvania	Data Not Available														
State of Texas	Forensic Scientist III	\$3,545	\$5,388	\$200			\$100			\$705				\$412	\$6,805
State of Washington	Forensic Scientist II	\$3,208	\$4,106							\$1,019	\$102			\$314	\$5,541

Base Salary Median		\$5,493
Base Salary Mean		\$5,529
State Relationship to Median		15.93%
State Relationship to Mean		15.39%

Total Compensation Median	\$6,805
Total Compensation Mean	\$7,080
State Relationship to Median	10.54%
State Relationship to Mean	6.93%

Department of Personnel Administration

Number of Comparable Matches	9
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Data Effective: January 1, 2007

Game Warden

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Fish and Game Warden	\$4,271	\$5,129	\$154			\$100	\$53		\$978			\$175	\$74	\$6,663
Federal Government	Conservation Law Enforcement Officer	\$3,766	\$4,859		\$243					\$697				\$372	\$6,171
State of Arizona	Wildlife Law Enforcement Specialist	\$3,438	\$5,072					\$38		\$956	\$52			\$388	\$6,506
State of Florida	Data Not Available														
State of Illinois	Conservation Police Officer	\$3,899	\$5,659			\$314				\$1,239	\$67			\$433	\$7,712
State of Nevada	Data Not Available														
State of New York	Data Not Available														
State of Ohio	Wildlife Officer	\$3,136	\$3,921	\$101				\$21		\$724	\$67	\$19		\$59	\$4,912
State of Oregon	No Comparable Class														
State of Pennsylvania	Wildlife Conservation Officer	\$3,100	\$4,925			\$148		\$19		\$600				\$377	\$6,069
State of Texas	Game Warden	\$3,417	\$4,790	\$200			\$100			\$705				\$366	\$6,161
State of Washington	Fish and Wildlife Enforcement Officer II	\$3,908	\$5,003							\$1,019	\$102			\$383	\$6,507

Base Salary Median		\$4,925
Base Salary Mean		\$4,890
State Relationship to Median		3.98%
State Relationship to Mean		4.66%

Total Compensation Median	\$6,171
Total Compensation Mean	\$6,291
State Relationship to Median	7.39%
State Relationship to Mean	5.59%

Department of Personnel Administration

Number of Comparable Matches	7
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Data Effective: January 1, 2007

Park Ranger

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	State Park Ranger	\$3,981	\$4,786	\$144			\$100	\$53		\$978			\$240	\$69	\$6,370
Federal Government	Park Ranger	\$2,405	\$4,737		\$237					\$697				\$362	\$6,033
State of Arizona	Park Ranger II	\$2,678	\$3,752					\$60		\$956	\$52			\$287	\$5,107
State of Florida	No Comparable Class														
State of Illinois	Conservation Police Officer I	\$3,899	\$5,659			\$314				\$1,239	\$67			\$433	\$7,712
State of Nevada	Park Ranger II	\$3,257	\$5,317	\$88		\$439				\$691				\$77	\$6,611
State of New York	Park Patrol Officer	\$2,814	\$3,356	\$607				\$46		\$1,053			\$48	\$422	\$5,532
State of Ohio	Park Officer	\$3,136	\$3,921	\$101				\$21		\$724	\$67	\$19		\$59	\$4,912
State of Oregon	No Comparable Class														
State of Pennsylvania	DCNR Ranger	\$2,504	\$4,201					\$19		\$600				\$321	\$5,141
State of Texas	No Comparable Class														
State of Washington	Park Ranger II	\$2,979	\$3,813							\$1,019	\$102			\$292	\$5,226

Base Salary Median		\$4,061
Base Salary Mean		\$4,345
State Relationship to Median		15.15%
State Relationship to Mean		9.22%

Total Compensation Median	\$5,379
Total Compensation Mean	\$5,784
State Relationship to Median	15.56%
State Relationship to Mean	9.19%

Department of Personnel Administration

Number of Comparable Matches	8
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Data Effective: January 1, 2007